

EXIT INTERVIEW FOR PASTOR AND COUNCIL

Interview Date: _____

Pastor: _____

Congregation/Ministry: _____ Town _____

Date of Call: _____

Start Date: _____

Last Sunday: _____

Last Day: _____

**1. Assessment of the congregation
by Pastor**

by Council

a. When pastor arrived:

a. When pastor arrived:

b. Now when pastor is leaving:

b. Now when pastor is leaving:

**2. How has the congregation changed during pastor's tenure?
from Pastor**

from Council

**3. What have been the congregation's and pastor's greatest accomplishments and
satisfactions?
from Pastor**

from Council

4. What frustrations has the congregation and pastor had, if any? Have there been blocks to the congregation's and pastor's effectiveness?

from Pastor

from Council

5. What are the congregation's and pastor's greatest weaknesses?

from Pastor

from Council

6. What are the congregation's and pastor's greatest strengths?

from Pastor

from Council

7. What ministry goals for the congregation seem most important for the next 5 years?

from Pastor

from Council

8. To the Pastor – What will you bring forward from your time together?

9. To the Congregation – What will you bring forward from your time together?

10. What would you like to see changed within the Synod?

from Pastor

from Council