

Zion Lutheran Church 2016 Annual Meeting

January 31, 2016

Immediately following
10:00 Combined Worship
and Potluck Dinner



Zion Lutheran Church
2022 East Second Street
Superior, Wisconsin 54880
Phone- 715-398-3663
<http://zionsuperior.org>

2015 Annual Report of Zion Lutheran Church

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2016 Annual Meeting Agenda

Zion Evangelical Lutheran Church

- I. Call to Order
- II. Opening Devotions
- III. Approval of Minutes of the 2015 Annual Meeting held January 25, 2015
- IV. Reports:
 - A. Report from the Bishop
 - B. Report from the Congregational Council
 - C. Reports from the Committees
 - D. Personnel Committee
 1. Personnel Committee
 2. Worship & Music Committee
 3. Prayer Chain Report
 4. Discipleship Committee
 - a. Sunday School
 - b. LOGOS
 - c. Tuesday Missions
 5. Stewardship Committee
 6. Endowment Committee
 7. Women of the ELCA (WELCA)
 8. Altar Guild
 9. Operations Committee
 - a. Treasurer's Report
 - b. 2015 Financial Summary
 - c. 2015 Balance Sheet
 - d. 2016 Statement of Income and Expense
 - e. 2015 Financial Secretary Report
 - f. Proposed 2016 Mission Plan (Spending Plan)
- V. Presentation and Adoption of the 2016 Mission Plan (Budget)
- VI. Elections
 - A. Report from the Nominating Committee
 - B. Elections – Council Members, Assembly Delegates, Conference Representatives
- VII. Installation of Servants
- VIII. Unfinished Business
- IX. New Business
 - A. Recognition and Appreciation
- X. Closing Prayer

ZION LUTHERAN CHURCH
Annual Congregational Meeting
January 25, 2015
(subject to approval at 2016 annual meeting)

Present: 53

Power point presentation of ministries and activities throughout 2014.

Meeting called to order at 12:07 pm with prayer by President Vicki Garro.

Devotions from Philippians, Chapter 4 by Interim Pastor Dennis Paulson.

Motion by Roger Saari and 2nd by Linda Brow to put Pastor's Report and Transition Report on agenda after Bishop's Report.
MC

Minutes from 2014 annual meeting submitted by Linda Brow. Motion by Leslee Kvam and 2nd by Tony Amys to approve. MC

Reports:

1. Report from Bishop Rick Hoyme read by Vicki Garro.
2. Pastor's Report: What do we have here at Zion and thank you to members for friendship and support during his service as Interim Pastor at Zion.
3. Transition Task Force Report given by Lynn Rochon. A thank you to Lynn and committee for all their work. Motion by Linda Brow and 2nd by Roger Saari to accept pastor and transition team reports. MC
4. Personnel: Sam Gray was hired as Music Director.
5. Worship and Music:
 - a. Power Point presented by Sam Gray.
 - b. Sound system has been updated.
 - c. New Day Band has three concerts scheduled.
 - d. \$400 was made at first annual film festival.
 - e. Committee starting up. Members: Sam Gray, Jeanette Betterman, Laura Kilner, Vicki Garro, Libby Ledin, Linda Moe, Lynn Rochon and pastor.
6. Prayer Chain headed by Patsy Weaver. Two names are picked each week from families of Zion and others with need of prayers.
7. Discipleship:
 - a. LOGOS report given by Leslee Kvam.
 - b. Sunday School report given by Vicki Garro. There are 31 children enrolled.
 - c. Tuesday Missions report given by Sunnie Lamppa.
8. Congregational Council Report by Vicki Garro. Motion by Carol Johnson and 2nd by Margaret Sundet to accept report.
MC
9. Stewardship: Time and Talent Sheets are being tabulated.
10. WELCA: Sharon Miller gave report reminding all women as members of Zion they are members of this group. Next national convention will be held in Minneapolis.
11. Altar Guild report given by Sunnie Lamppa.
12. Sew and Sews report by Jan Arena. Meet on Thursdays at 1:00 pm. Have given quilts to fire victims, graduates, homeless, and crisis shelters. Are in need of old sheets to use for backing.
13. Operations:
 - a. Church is in need of soffit on 22nd Ave E side of building, new windows on E 6th Street side, carpeting, and siding.
 - b. Treasurer's Report given by Treasurer Becky Hubbard and Accountant Greg Kvam.
 - i. End of year showed net income of \$24,107.35. This was due mainly to sale of parsonage for \$137,000. \$100,000 was paid on mortgage leaving a balance of \$157,374.59. This could be paid off in five years.
 - ii. Bills are current and dedicated funds have been paid out.
 - iii. Years 2013 and 2014 need auditing.
 - iv. Roger Saari made a motion and Lucy Sullivan 2nd to accept treasurer's report as printed. MC

- c. Discussion was held on 2015 Spending Plan. Proposed income of \$136,428 and expenses of \$182,854.08 for a deficit of \$46,426.08. Mark Betterman made a motion and Irene Hillstrom 2nd to approve. MC with one abstention.

Elections:

- 1. Becky Hubbard, Greg Kvam, Polly Lohman, and Marilyn Starstead were nominated for a three-year term on council. Nominations were asked from the floor. Hearing none, Jan Arena made a motion and Tim Ingersoll 2nd to close the nominations. Beth Arnsen made a motion and Roger Saari 2nd to accept the nominations. MC
- 2. Lucy Sullivan was nominated for a two-year term on the church council. Nominations were asked from the floor. Hearing none, Mark Betterman made a motion and Linda Brow 2nd to accept.

Synod Assembly: Leslee Kvam made a motion and Roger Saari 2nd to send Jan Arena, Sam Gray and Libby Ledin to Synod Assembly in Eau Claire.

Conference Assembly: There are thirteen congregations in conference. It covers Superior to Ashland and down to Solon Springs. Roger Saari made a motion and Paul Freer 2nd to send Jan Arena and Marian Maki to assembly. MC

Nominating Committee: Greg Kvam made a motion and Lucy Sullivan 2nd to appoint Heidi Hillstrom, Laura Kilner, and Roger Saari to the nominating committee for 2016. MC

Communication Specialist: Request for new volunteer position. Greg Kvam will look to youth for this.

Installation of servants will take place next Sunday, February 1st.

No Unfinished Business

New Business:

- 1. Thank you to Vicki Garro for all her work with council.
- 2. Thank you to Pastor Dennis Paulson for his service to Zion.
- 3. Thank you to Aine Merrill for her 35 years of service to the Sunday School.

Greg Kvam made a motion Laura Kilner 2nd to adjourn. Adjourned at 2:00 p.m. with Lord's Prayer.

Linda Brow, Council Secretary

2015 Leadership Tree of Zion Lutheran Church Staff

Pastor	Victor St. George pastor@zionsuperior.org	715-398-3663 218-343-4089
Church Secretary	Pearl Swanstrom churchoffice@zionsuperior.org	715-398-3663
Organists	Beverly Scully Libby (Ledin) Gray Samuel Gray	715-392-5874 218-576-9053 218-576-9046
Music Director	Samuel Gray	218-576-9046
Custodian	Jerry Johnson	715-398-3663
Financial Secretary	Aine Merrill	715-364-8539
Recording Secretary	Linda Brow	715-398-6075
Church Accountant	Greg Kvam	715-398-5842

Church Council

Term Ends Jan 2016

Judy Jonasen

Kelly Thimm

Linda Brow

Mark Betterman, President

Pastor Victor St. George

Term Ends Jan 2017

Eve Bagan, Secretary

Lynn Rochon

Laura Kilner

Lucille Sullivan

Term Ends Jan 2018

Greg Kvam

Becky Hubbard, Treasurer

Polly Lohman, Vice Pres.

Marilyn Starstead

PASTOR'S REPORT

It seems somewhat odd to be making an annual report after only a few months at Zion, but there are a few things I would like to share with you all.

First of all, when I came to Zion in August, I was worried about the number of people worshipping here on an average Sunday. But when I met with Lynn to discuss the confirmation program I realized that there is a lot more going on here than just the number of people in the pews on Sunday morning. There are five adults committed to working with the confirmation students. This is wonderful!

Likewise the Missions group – not only the fact that they gather regularly, but that they celebrate what's happening in each other's lives and are committed to reaching beyond the walls of this congregation in order to serve the community in Christ's name.

There are many other examples of the work that people do at Zion. I sometimes think that the most important work gets done in an invisible way – we might not even realize that something has been prepared or repaired, but there is work being done on our behalf so that we might continue to work in the Gospel of Jesus Christ.

It is encouraging to see so many children involved in the Sunday School. And there have been some families joining in the second service – so many that we have begun doing children's sermons at the second service each week.

And even there, we can see the spirit of willingness in the person of Marah Kittleson who has taken on the task of doing the children's sermons on alternate Sundays. The good news (for everyone) is that she is inspired and confident in doing these sermons. I think she is better at this than I am.

The spirit of love and willingness is the embodiment of the spirit of renewal. I look forward to continue to grow in God's grace with you in the coming year.

Pastor Victor

2015 Annual Report from Bishop Rick Hoyme

To the saints of the Northwest Synod of Wisconsin,

"You can't steer a ship that's not moving!" I first heard that quote from Kennon Callahan over 20 years ago, and I've never forgotten it, because it is SO true. Last year I used another ship/boat analogy in this message, so let's try it again. Just imagine a ship that is sitting still next to a dock.

If the captain wants to change the direction of the ship, he needs to get it moving first. If the boat was to stay still, he couldn't turn it around, it's impossible. The movement creates the opportunity to steer the ship. This principle is true in the life of our churches as well, yet so often we miss it.

Too often, our churches are waiting for God to show them which direction to take next. Unfortunately, if they are not moving, they can't be steered.

In my two and a half years in this call, I have learned that most of our churches are tied up next to docks. Too often they have no mission other than to stay open and pay their bills, and this is not movement...this is simply trying to stay afloat!

Annual meetings cannot be only about money and budgets. They must also be about vision, direction, goal setting, dreaming and praying. If you are not asking God where God wants your church to be at the end of 2016, you will never leave the dock, because you won't be moving in the direction God wants you to go.

It may or may not be too late for this year's Annual Meeting but it's never too late to start! Begin praying, setting goals, looking out into the future to where God wants you to be. You may not end up where you expected. You may experience stormy seas. It may be more challenging than sitting in the dock waiting for a sign.

But at least you're making progress and getting closer to where God wants you to be. Remember, the movement creates the opportunity. You may get closer to a particular goal that you've always wanted and then realize that it's not for you after all. Great news! Now you can steer your church's life in another direction instead of holding on to a pointless dream.

You may find that the journey towards your goal is just as rewarding as the achievement of the goal itself. More great news! Remember: you don't get to enjoy the journey when you're tied up at the dock.



Bishop Rick Hoyme

Walking together + for the sake of mission + in God's world.

2015 Pastoral Acts and Membership Changes

Members Received by Transfer or Other

Mary Jo Bartylla; Shannon, Gordy Carlson, Gordon and Gwenn; Michele & Ryan Conlan, Grady, Kathrine, Claire; Samuel Gray; Andrea Hanson, Jeremy Lambert, Ava, Rogan; Patricia Hovi

Transfers Out

Lois Hagen

Baptisms

Claire Conlan, Skylar Bauvine, Kayla Do Santos, Logan Bergson, Jacob Taylor

Marriages

Elizabeth Lee Ledin and Samuel David Gray

Burials

Terry L. Prine, Sr.; Tommie T. Ranta; Adeline L. Sharpe; Judith A. Remington; Thomas S. Johnson

Confirmands

Josie Goad, Maija Kittelson, Marah Kittelson, Steven Nett, Angel Raddatz, Hannah Saari, Steve Sautbine, Sidney Thimm

Report of Congregation Council

2015 was the year of a new beginning for Zion Lutheran Church. Under the guidance of Pastor Dennis Paulson, our transition task force finished their report and presented it to the congregation at the Annual Meeting in January. The newly formed Call Committee used the transition task report along with our Ministry Site Profile to seek a new pastor for our congregation.

After nearly 18 months as our Interim Pastor, after finishing the Transition Task Force Report and after a Call Committee was chosen, Pastor Dennis Paulson left us on March 8th. He would, however, have the honor of installing several new members here at Zion the week before. Thank you Pastor Dennis and God's blessings for your service here at Zion.

On Palm Sunday we welcomed Pastor Ron Becklund who would serve as our new bridge pastor until a new pastor would accept the call to serve here at Zion. Although intending to be mostly part time, Pastor Ron Becklund worked with our LOGOS program and confirmed our ninth grade class. He attended meetings, called on the sick and home bound and ministered to our church during the spring and summer months; I'm not sure what his definition of part time is, but we were well cared for. Pastor Ron Becklund left us on August 9th; thank you Pastor Ron and God's blessings for your service here at Zion.

On July 12th, our congregation extended a call and Pastor Victor St. George accepted that call to be the Pastor here at Zion. This next month was an exciting time for us as we prepared to welcome Pastor Victor St. George and his family. On August 23rd, we had a single service and Pastor Greg Kaufman from the synod led that church service to install Pastor Victor St. George. There was a good old-fashioned Lutheran pot luck following the service to celebrate. Welcome Pastor Victor and may God's blessing be on you, your wife Karen and your family as you serve here at Zion.

In spite of all that has happened here at Zion during our transition over that past couple years we still managed to continue with our mission groups and activities: Sunday School and LOGOS, Sew'N Sews, Missions Outreach, semiannual Pasty Bakes, Care Basket Ministry, Prayer Ministry, Bake Sales, Operation Christmas Child, Miles for Pennies, our Church Choir, Fall Rummage and Food Sale, Praise Band, Vacation Bible School, Buck a Chick, Spiritual Growth and Mission, National Night Out, WELCA, Youth Works, Altar Guild, Bible Study, Preparing meals for those in our community, Piecemakers, and a good coffee fellowship after church, just to name a few. It is no wonder that the introduction to our Transition Task Force report was titled "What do we have in the house?" It is from the Holy Spirit that we draw our faith and strength. It is the desire to serve our Lord Jesus Christ that we continue in worship and in missions, and it is through this fellowship and our love for God and for our fellow man that draws us closer together here at Zion.

2015 will be the year of our new beginning as we go forth to 2016 and beyond. So if I may summarize,

The ship has been refitted and is deemed seaworthy. The ship's crew refreshed and inspired and her captain sure. So let us make sail for the Owner wants His cargo delivered. Weigh anchor and square the yards, there be fair winds and following seas for our journey.

Mark Betterman, Council President

Operations and Finance Annual report

We cannot begin to say THANK YOU to each and every person who has helped to maintain the physical aspects of Zion over this past year. By the following list you will see that it has been a busy and productive year as we work together to clean and maintain our wonderful facility. To put the names of each person who has been a vital part of these projects would be staggering. We would not want to miss a name or appear to overlook an individual who worked so diligently so we have just listed most of the projects. There are things done that never appear on a list, but are done faithfully by those who see the need. Many folk represent the unsung heroes who do things when no one is around to praise their abilities. To those people we are eternally grateful.

- Entrance door light replaced
- Sunday School area cleaned of old paper and products
- Organ and pianos tuned
- Copy machine New (wiring for outlet)
- Lawn care and snow removal
- Library table veneer repaired
- Whiteboard cleaned
- New vacuum cleaner purchased
- Large TV screen mounted on wall in hall
- Kitchen sink repaired
- General kitchen cleaning and reorganizing (freezer de-icing)
- Estimates for roofing, carpet replacement, carpet cleaning, waxing hall
- Toner replacement color copier
- Replaced burned out sanctuary bulbs
- Sill in fellowship hall replaced
- Sill at main entrance repaired
- Floor and tile repair/replacement
- Children's activity bags
- New area rugs in entrance
- Computerized boilers adjusted
- Maintenance of garden areas around church building
- Outdoor announcement sign
- Cleaning of storage areas
- Bathroom repairs (toilet repairs)
- Cleaning of Nursery area and washing toys
- Partial replacement of plaster board on basement walls

To quote a faithful worker: "we see people in our group beat to a different whisper they hear from their heart." We thank these people and we thank God for preparing a special reward for these saints.

Operations and Finance Committee
Lucy Sullivan

LOGOS

Zion Lutheran's LOGOS program continues to be an active, thriving part of our Christian Education program, although attendance is down this year we hope to see increased attendance as we get new members. Young people gather weekly to grow in their understanding of what Christ wants of them in His world today. Through the dedication of our mentors and staff, young people at Zion are not only learning about our faith, but building relationships with adults who set an example of God's people serving God's world.

LOGOS has begun the 2014/2016 school year in the New Testament. As the year continues they will walk with the Patriarchs and learn lessons to apply to today's world. We will also continue to utilize the material from Here We Stand, an excellent confirmation curriculum published through the ELCA's publishing house.

Along with the studies and challenges we have been thrilled to see the LOGOS youth participate in collecting food for a Food Drive, Hanging greens for Christmas, Ringing bells for Salvation Army, Caroling for those unable to get out due to weather, and helping in ways we are only able to applaud. This does not even include the Pasty Bake, Vacation Bible School, Lent and Easter services, and help given in other activities of the church.

Part of the LOGOS ministry is also hosting the Easter Breakfast fundraiser for the LOGOS' program; this meal that we share with the entire congregation is a time of learning and fellowship with the entire congregation, we look forward to seeing you there.

LOGOS also has time to enjoy recreation such as: a weekly fun activity, World of Wheels Skating Party, Family fun night, and other fun things.

We are thankful for our LOGOS group and those who mentor and serve in leadership positions, but we are always looking for volunteers especially those that like to wash dishes and help serve a weekly meal.

Thank you,

Greg Kvam

2015 Vacation Bible School Annual Report

VBS 2015 this year was August 3-7. Twenty-six children went on a special Jungle Safari and explored the nature of God, finding a priceless treasure: His eternal love!

At Jungle Safari kids participated in the large-group excitement of Toucan Jam, experienced God's Word at Zip Line Bible Time, learned ways to serve others at Slug-a-Bug S.W.A.M.P., created fun-filled, musical crafts at Lizard's Leap, and enjoyed snacks and games at Jaguar Junction.

Thank you especially to Aine Merrill, Becky Hubbard, Hanna Saari, Michele Conlan, Linda Brow, Beth Arnson, Pam Monaghan, Roger Saari, Mary Hickman, Patsy Weaver, Nick Ferrando, Sanghee Pauna, Rhianna McDonald, Amy Anderson, Holly Anderson, Summer Flahaven, Lois Smith, Laura Kilner, Lynn Rochon, McKenzie McKinnon, and Pastor Ron Becklund. And of course, thank you to our kids who came and made VBS week so much fun, and to the parents and families who brought them! 😊

Many, many hands and hours are needed each year to make VBS a successful learning adventure for our children. Thank you for everyone's time and talent with decorating, registration, food, opening and closing, help with games, stories, crafts, and clean-up. A special thanks to all who donated food and supplies. Your time and efforts are appreciated!

All children age 3 to the 5th grade welcome at Vacation Bible School! You do not need to be a member of Zion to attend. If you would like to volunteer for VBS 2016 please contact the church office.

Respectfully submitted,

Laura Kilner
Zion VBS



Sunday School 2015 Annual Report

All Children ages 3 years through the 5th Grade are welcome at Zion Sunday School. A family does not have to be a member of Zion for their children to attend. We currently have 34 children registered for our Sunday School program, with about 29 in attendance each week.

This year was a busy year with the 5th annual Spud Luncheon fundraiser, our annual Skating/Pizza party at World of Wheels, and a Fall Festival/Halloween party! Fall Fest was especially fun as Marah Kittelson took over the games and the kids had a wonderful time! Sunday School also sang during church worship on four Sundays. Our Christmas program this year was *The Christmas Tree*, where along with classic Christmas carols the children explained the meaning behind different ornaments and why we decorate a Christmas tree the way we do.

In 2015 we continued to enjoy a wonderful group of staff and helpers, including Michelle Conlan, Pam Monaghan, Libby Gray, Heidi Olson, Linda Williams, Heidi Blunt, Kathy Aird, Deb Mencil, April Larson, and Amy Adrihan. Aine Merrill continues to help behind the scenes at special events. Parents and Grandparents are also a huge help to the continued success of Sunday School, providing help during class time, bringing and serving snacks, chaperoning events, and many other vital things. Thank you to everyone who helps with this important program.

In September our curriculum changed to *Living Inside Out* (Group Publishing), a new and unique curriculum where kids are immersed in fun, memorable experiences. *Living Inside Out* combines the energy of large-group time with the intimate, dig-deep exploration of the small-group. Large-group experiences and multi-media set the stage; small-group interaction cements Bible learning. With interactive worship, memorable games, instant skits, innovative experiments and more, your kids will spend their time *doing* the Bible lesson, not just listening to it! Kids learn to live out their faith in real ways, long after the lesson is over.

At Sunday School we feel that all children should have their very own Bible, so we provide our kids with a new Bible both in Kindergarten and again in the 3rd grade. This fall a record 14 students received a Bible this year!

There is no cost for a child to attend Sunday School, and at no time should families feel that they must monetarily contribute in order for their children to participate. God calls us to be good stewards of the gifts He gives us, and a voluntary weekly offering is a way to support the Sunday School program that Zion Lutheran offers. Including February's potato fundraiser, Sunday School received a total of \$ 962.53 and had expenses (curriculum, Bibles, supplies, etc.) of \$ 545.40. Thank you to those who financially support our Sunday School.

The Sunday School staff appreciates the opportunity to share God's Word with your sons and daughters at Zion, and we thank you for your prayers and your continued support of this ministry.

Respectfully,

Laura Kilner

Zion Sunday School

Spiritual Growth and Mission

Tuesday Evening Missions and Fellowship Program Annual Report

The 2015 year brought us many blessings. A grateful heart was experienced by us and for those we touched with our community outreach service. Some of the service we did this year included sewing and delivering over 1200 mittens, delivering crocheted and knitted hats, scarves, and mittens that were done anonymously and by members of the group, sewing and delivering homemade diapers, pins, and plastic pants, serving two community dinners, providing CASDA with art supplies and presents for Christmas, wrapping and delivering presents to the Salvation Army, preparing and delivering numerous care baskets to people who are in a health facility or who we felt could use a cheery note that we care, delivered books, crosses, lap quilts and sang Amazing Grace to people at a health facility during Holy week, sponsored the National Night out with games, food, face painting, and music by Zion's Praise Band and Superior Singers, orchestrated the coat drive and distributed warm coats to Veteran families and Northwest Community Action, sponsored the 4th Annual Join Forces for a Reason concert for our community food outreach, donated funds to Zion Band and Choir, sponsored the Zion Rummage Sale, delivered clothing and blankets to Solid Rock, clean and organize the nursery and take care of the children activity bags, served a ham dinner in September to acquaint people about our program and greet our new Pastor Victor, and other services that were whispered in our hearts.

Our present balance in our checking account includes \$447.63. Our funds have been generated by donations from the Tuesday Evening Mission group, anonymous donations, and our Younger Community Days Coupon fund raiser. No way would it have been possible to do what we could without a kind spirit, a loving heart, and funds we have been blessed with.

In closing, ask yourself what you observed and your heart spoke to you today. My recent drive included looking at people at the bus stop with no mittens, looking at people riding their bikes in the snow with no mittens, and the list goes on. What can we do? We could carry a pair of mittens in our cars to give to someone we observe in the cold or we could make a point to reach out to those we note who could use a warm pair of mittens. We encourage you to join us. We encourage you to take a pair of mittens off the "Giving Tree" for times when you observe a need when you are on your travels.

Please consider joining us on Tuesdays from 4 to 6. We are in dire need of cutters, sewers, fleece, thread, and other services that transform our hearts to be the hands, feet, and words that Christ whispers to us to do through the Holy Spirit.

Respectfully,

Tuesday Evening Zion Mission Group

Sunnie Lamppa

Sew 'N Sews

My heartfelt thanks to all the ladies who have taken part in our Sew 'N Sews quilting. Women from Zion and women who are not members who love to sew have come together to cut, pin, iron, sew, put together and tie are a blessing to God's work. One of my sewers faithfully sews the quilt tops in her home.

The Sew 'N Sews are so happy to count our blessings! We have distributed 64 quilts in 2015 to Center Against Sexual & Domestic Abuse, Northwest Community Action Agency, Transition Homes, Solid Rock Lac du Flambeau Treatment Center and to our High School graduates and to our Military people in service overseas. With the love of quilting and the use of our hands to serve Christ Jesus we are thankful. I ask everyone to come visit and enjoy the comradery on Thursdays at 1 PM. Quilting, conversation and coffee.

If you have questions, call Jan Arena at 715-817-8567

Jan Arena

Prayer Chain

2015 Prayer Chain Annual Report

Zion's prayer chain, after 7 years, has 17 members. We are the most invisible, least stressful, committee at Zion. We ask for no funding, we do no fund raising, we have no meetings or officers, but we may just create the most benefits, thought unseen.

We PRAY on our own time, in our own spaces, and at our own pace.

I still draw two family names each week, and add other requests for prayers as we get them, and pass the names onto members in the form of an old fashioned chain. Each member usually has to make just one call per week.

PRAYER CHAIN MEMBERS:

Delories Anderson	Mary Jo Bartylla	Jan Arena
Lois Smith	John and Jean Madsen	Eve Bagan
Thomas and Mary Nykanen	Patsy Weaver	Linda Brow
Bev Scully	Esther Nolan	Marian Maki
Linda Moe	Sharon Miller	Aine Merrill
Cheryl Kucharski	Jeanette Betterman	

For information on how to get involved, or to start a prayer request, contact Patsy Weaver at 218-391-3366. Even though we winter in Arizona, I'm still available and I still start the chain each week. Feel free to call.

Submitted by Patsy Weaver
bpweaver71@gmail.com

Altar Guild/Naomi Circle Report

Zion Lutheran Church –2015

The ladies of Zion Lutheran Church that serve on the Altar Guild otherwise known as the Naomi's have been very busy this year keeping the Altar clean and ready for all services held at Zion. We are responsible for all services including 9:00 and 11:00 a.m. Sunday Services, baptisms, weddings, funerals and all special services during Advent, Lent and any other time of the church year. We thank the members of Zion for supporting us with flowers at Christmas and Easter and any other occasion throughout the year.

Our members, Shirley Boris, Sunnie Lamppa, Linda Moe, Beth Arnson, Lois Smith, Marian Maki, Kate Maki, Lynn Rochon and Jeanette Betterman have been very faithful in this ministry.

We look forward to another year of service and again we ask that you pray and consider joining the Naomi Circle (Altar Guild) in keeping the altar ready for worship at Zion. This is a perfect opportunity to serve God and Zion Lutheran Church. May God bless you and grant you peace.

Jeanette Betterman, Chairperson

WELCA

The Zion Women of Evangelical Lutheran Church in America (WELCA) meet once a month at 10 AM during the coffee hour.

During 2015 we sponsored events such as, Super Bowl Sub Sandwich Sale, Cookie & Craft Sale, serving at funerals, and Salad Bar Luncheon. Our Sew and Sew ladies have made many quilts they have been distributing to those in need in the Superior area. Shipping them overseas has become too expensive. They have also made quilts for the four members of the military we pray for every week. We have given \$100 to the church general fund and mortgage fund every month of the year. We had very little income except for the moneys given on quilt Sunday at our coffee hour. We have a small working balance.

Please join us this year. We had a good December and a good start to the New Year. We are looking to have election of new officers with this new beginning.

OFFICERS: Sharon Miller, President; Linda Brow, Secretary; and Lucille Sullivan, Treasurer.

2015 Zion WELCA Annual Financial Report

BALANCE ON HAND	January 1, 2015	\$ 935.02
	RECEIPTS	3,030.32
	TOTAL	3,965.34
	EXPENSES	3,446.38
BALANCE ON HAND	December 31, 2015	\$ 519.07

We wish to thank everyone who helped out with our events this year:

**Sub Sandwiches.....\$175 Cookie/Craft Sale...\$1,219.25. Salad Bar Luncheon...\$105
Pennies...\$124.22 (hymnals) Funerals....\$275 Donations...\$85 (these figures are net)**

Submitted by:

Lucille Sullivan, WELCA Treasure

Nominating Committee 2015

The Nomination Committee presents the following nominees for Zion Lutheran Church Council:

One Year Term

Linda Brow

Three Year Term

Ken Mertz, Jr.

Knute Pedersen, Jr.

Lynn Rochon

At this time, we have no additional congregation members who would serve on council.

Heidi Hillstrom

Zion Lutheran Church Total Year 2015		
Acct.	Description	Grand Total
1	General Mission Fund	\$103,015.74
2	Loose Offering	1,824.09
4	Initial Offering	272.00
5	Ash Wednesday	119.00
6	Lent	545.00
8	Maundy Thursday	97.00
9	Good Friday	208.00
10	Easter	1,278.00
11	Thanksgiving	530.00
12	Advent	22.00
13	Christmas	2,968.00
15	Rent/Rebates	665.00
	General Income Total	\$111,543.83
20	Organ	\$ 0.00
22	Sunday School Ministry	6.00
23	Vacation Bible School	260.00
24	LOGOS (Youth) Income	604.74
27	Bible Camp Scholarships	446.19
29	Tues Missions Group	315.22
50	ELCA/Synod Benevolence	10.00
53	ELCA Missionary Support	77.00
76	Repair & Maintenance	2,200.00
77	Growing in Faith	63,484.00
	Designated Gifts Total	\$ 67,403.15
101	Undesignated Memorials	\$ 125.00
102	Flowers	432.90
120	Sunday School Offering Money	956.53
151	World Hunger	583.17
153	Food Shelf	1,019.00
154	WELCA – Zion Women’s Group	2,2023.45
158	Coffee Money Fund	785.99
163	<u>Other Congregation Outreach</u>	
163a	-Mission Bucket	56.00
163b	-Buck a Chick	400.00
190	Pasties	8,978.50
196	Books/Sales/Trips/ Hymnals	1,092.00
197	Refunds	26.37
204	Faith Methodist Community Dinner	178.32
205	Music Department	450.00
	Unbudgeted Gifts Total	\$ 17,107.23
		\$196,054.21
Prepared by Aine Merrill		

Total Income Reported on Counting Sheets – 2015
Submitted by Aine Merrill

Annual Report – Zion Lutheran Church – Music Ministry

The Report of Music Ministry

Christ's message in all its richness must live in your hearts. Teach and instruct one another with all wisdom. Sing psalms, hymns, and sacred songs; sing to God with thanksgiving in your hearts.

Colossians 3:16

The word Ministry is from the Greek Word *Diakoneo*, meaning "to serve." I believe that at Zion we are all called to serve and that our musicians have made excellent strides in 2015. Throughout the past year, Zion's Music Ministry has had many accomplishments. First of all, the addition of Pastor Victor St. George was excellent and he has added much to the Tenor's and Basses of our Zion Choir. He has also been a pleasure to work with and truly loves the commitment and excellence all of our musicians bring to our worship services and events. The largest of our events was our annual Spring Benefit Concert that was a joint effort with the Tuesday Mission Group, many thanks and hope again for the future as we begin to talk plans for this next year! Besides this, we have had our Organ tuned, Ruby's home Piano installed and soon to be tuned and worked on. The Superior Singer's reside within our building every Thursday night. Last of all, we have enjoyed the ever-growing capabilities of our Church Choir. Zion's Musical community is continually growing and continues to set an example for churches throughout the Twin Ports Area. Especially in the steadiness and strength that both worship formats have here at Zion.

Looking ahead, there are large plans in place for Easter, we will be making the Good Friday Cantata a bi-annual even on Good Fridays, this year, our Musicians will be putting forth a strong effort on Easter Sunday. Plans are to have a Brass Quintet, Choir, Organ and possibly more performing and Worshiping Jesus resurrection! Besides this, I would like to acknowledge that the Worship and Music Committee is up and running and has been an excellent pathway for concerns and issues to be resolved and worked out! It is the place where we plan worship services and events!

Lastly, I would like to announce that we will be having a concert entitled: Reflections on the Church Year. It will be a Music Concert on Sunday May 22nd, 2016 at 2pm. It will feature the Zion Choir, the NewDay Band and all proceeds will serve as a fundraiser! Please join one of Zion's Musical ensembles if you want to Worship God through the beautiful lifelong skill of music!

With much love and grace,

Samuel Gray

Director of Music – Zion Lutheran Church ELCA

January 31, 2016

BALLOT

CHURCH COUNCIL – THREE YEAR TERM (4 needed) Ken Mertz, Jr.

1. Knute Pedersen, Jr.
2. Lynn Rochon
- 3.

NOMINATING COMMITTEE – 1 YEAR TERM (to fill vacated position) - non-consecutive (1 needed)

1. Linda Brow
- 2.
- 3.

SYNOD ASSEMBLY REPRESENTATIVES (May 21 at Trinity Lutheran in Eau Claire, WI from 9a-5p)

(1 YEAR TERM – 1 male and 1 female needed)

1. .
2. .

CONFERENCE ASSEMBLY DELEGATES (October 20, 2016)

(1 YEAR TERM – 1 male and 1 female recommended)

1. .
2. .