

ZION LUTHERAN CHURCH

700 North Second Avenue
Stratford, WI 54484

2016 ANNUAL MEETING

January 29, 2017

2016 CHURCH COUNCIL

Term Expires

Each Church Council Member serves a three-year term.

PRESIDENT	Keith Grell	2016
VICE PRESIDENT	Brenda Castellano	2018
TREASURER	Adam Maguire	2017
SECRETARY	Angie Guralski	2018
WORSHIP	Brenda Garrigan	2016
STEWARDSHIP	Angela Ford	2017
EVANGELISM	Rhonda Thompson	2016
PROPERTY	Lee Spindler	2017
FAITH FORMATION	Jackie Fischer Kaitlyn Ulrich	2017 2017
TRUST FUND	June Krueger (2019) Wendy Grell (2018), Stacia Burrows (2017)	

ZION LUTHERAN CHURCH STAFF – 2016

PASTOR	Sue Eidahl	
DCM	Ben Natzke	
SECRETARY	Lori Lang	
MINISTRY COORDINATOR	Cari Frueh	
ORGANISTS	Judy Polege Marge Redetzke	
CUSTODIANS	Vicki Hughes Holly Swensen	Melanie Nikolai - Interim Gerry Viegut

**ZION LUTHERAN CHURCH
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**ZION LUTHERAN CHURCH
ANNUAL MEETING AGENDA
January 29, 2017 at 10:00 a.m.**

- | | |
|--|------------------------|
| 1. CALL TO ORDER | Council President |
| 2. OPENING DEVOTIONS | Pastor Sue Eidahl |
| 3. SECRETARY'S REPORT | Angie Guralski |
| 4. TREASURER'S REPORT | Adam Maguire |
| 5. STAFF REPORTS | |
| a. Ben Natzke | |
| b. Pastor Sue | |
| 6. TEAM REPORTS | |
| a. Evangelism Team Report – Rhonda Thompson | Pg. 12 |
| b. Faith Formation Team Report – Jackie Fischer, Kaitlyn Ulrich | Pg. 15 |
| c. Stewardship Team Report – Angela Ford | Pg. 17 |
| d. Property Team Report – Lee Spindler | Pg. 18 |
| e. Worship Team Report – Brenda Garrigan | Pg. 18 |
| 7. ADOPTION OF AGENDA | President/Congregation |
| Additional unfinished or new business may be added to the agenda at this time. | |
| 8. UNFINISHED BUSINESS | |
| a. 2015 Amendment to Constitution | |
| 9. NEW BUSINESS | |
| a. Voting for Council Members | |
| b. Vote for Synod Assembly Voting Members (May 21) | |
| c. Adoption /Approval of 2017 Mission Plan (budget) | |
| d. Amendments to Constitution/Bylaw change | |

ADJOURNMENT

CLOSING: LORD'S PRAYER





Northwest Synod of Wisconsin
Evangelical Lutheran Church in America
God's work. Our hands.

Dear Sisters and Brothers of the Northwest Synod of Wisconsin,

"The world in front of you is nothing like the world behind you."

This is a quote from a book I am currently reading titled: "Canoeing the Mountains" by Tod Bolsinger.

It is a book directed to pastors and church leaders to help them navigate the changes that are necessary to take the church to places it has never been before. I chose this quote for this annual report because, this will be my third year using a nautical theme to help us all to look forward to a new year and plan the best we can to take on what the future may bring.

The title of the book comes from the journey of Lewis and Clark as they led their team into uncharted territory on what was called the Corps of Discovery Expedition. When they arrived at the Great Falls of Montana they realized that their expectation of canoeing the Northwest Passage all the way to the Pacific Ocean was not a reality. All that lay before their eyes was mountains, "the most terrible mountain we have ever beheld." To go forward, they must learn a new way. They must learn to canoe the mountains.

This is where we stand as a church; this is where our churches stand in our communities and country sides. We know what got us here, but we don't know how to move forward. "The world that is front of you is nothing like the world behind you."

But move forward Lewis and Clark and their team did...and they continue to inspire leaders over 200 years later!

And so can we move forward. And, so must we! 2017, and the years following will be years requiring leadership, risk, unknown, danger and more failure than success. They will be years when the Spirit will be needed more than any time in my lifetime. But they will be years of adventure and wonder. I believe that with all of my heart and soul.

I encourage all of our Pastors, Deacons and Synodically Authorized Ministers to challenge the lay leadership of their ministries to come together and learn...learn how to canoe the mountains: read books on leadership; scour the great leaders of scripture; take time for prayer and visioning. And stop relying totally on what got you here to take you where God wants you to go.

You will stumble. You will get lost. You will be afraid. You will question. But you will keep moving. Sometimes, that is all you can do, until the skills you need become more sure and the questions you ask begin to find answers.

And trust. Trust in God who brought the children of Israel to the land God had promised.

One of my favorite songs was written by Don Moen. It is titled "God Will Make a Way" and I type every one of these words from memory: "God will make a way, when there seems to be no way. He works in ways we cannot see, he will make a way for me. He will be my guide. Hold me closely to his side. With love and strength for each new day, he will make a way, he will make a way."

It is a song that sings to my soul when I stand at those places where the world in front of me is nothing like the world behind me. It is a song that sings when I must learn how to canoe the mountains.

It is a song for all of you as well. God WILL make a way. Now start paddling!



Bishop Rick Hoyme

Walking together + for the sake of mission + in God's world.

VISION STATEMENT

Our vision is to make a positive impact in our world by having open hearts and open doors. We are establishing a foundation and partnership between the ministry of the Congregation and the home by being Authentic, Affirming, Available Christians practicing faith through Caring Conversations, Devotions, Service, Rituals and Traditions.

MISSION STATEMENT

Open Hearts, Open Doors, Open Hands



*A special thanks to our church staff and volunteers
for their work in preparing this Annual Report.*

*We also thank each member and attendee for gifts of time,
talent, energy, and finances given to the ministry of Zion Church!*

*Your continuing prayers and participation
are crucial to outreach in the village of Stratford,
Marathon County, and the rest of the world
with the "Good News" of Jesus Christ.*

PASTOR'S REPORT 2016

Dear Zion Family,

Let me begin by setting the context of our congregations today:

- According to scientists, the age of smartphones has left humans with such a short attention span even a goldfish can hold a thought longer.
- Average attendance for mainline churches (like ours) is once a month.
- Families are busier than at any other time in history.
- Social expectations and pressures have lightened.
- Church is no longer the best show in town.
- People need a day of rest.

The results of this context gives me reason to pause as we prepare for the annual meeting. How do we go about being the Christ-called church we were meant to be in this context? While it can be scary to view the above statistics, maybe what we need is a new measuring stick. Maybe we need one that measures spiritual growth instead of attendance. So, what would something like that measure? Try these:

- *seeks spiritual growth.* Alone and with others, we pursue questions, guidance, and commitment through conversation, study of faith, reading the Bible, prayer, small groups, and retreats.
- *possesses a vital faith.* We are keenly aware of God being present and active in our own life and the lives of others.
- *practices faith.* We actively practice faith in Jesus Christ, through regular attendance at worship, participation in ministry, and leadership in the congregation.
- *makes the Christian faith a way of life.* We recognize God's call and integrate our beliefs into the conversations, decisions, and actions of daily life.
- *lives a life of service.* We are involved in activities that care for others and address injustice.

As we move into a new year, let us continue to be faithful to God's call to us as individuals and to us as the church.

In Christ,
Pastor Sue



DIRECTOR OF CONGREGATIONAL MINISTRY REPORT – 2016

A look at the past year through a FAITH5 lens:



SHARE: Some highlights from this year include our mission trip experience in Charleston, WV, attending the Cross+Generational Ministry conference in Colorado in the fall, the expansion of our after-school program J-Team and Little Lutherans, adding a youth representative position on council, and seeing some of our high school members acting on their faith and taking leadership roles in various ministries at Zion. I think a growing point for this coming year is to further develop our ministry into a Cross+Generational model that brings people of all ages and stages together to learn and grow with each other.

READ: Psalm 23 “The Lord is my Shepherd, I shall not want...”

TALK: In our Tuesday morning Bible study, we have been discussing a variety of topics and what Psalm 23 has to say about them. The visual of God as “my Shepherd” is one that is constantly in my mind. God is our ever-present caretaker; with us in our worrying, hopelessness, grief, shame, pride, guilt, envy, and a host of other burdens we carry. And through it all, God is with us to help carry our load. God doesn’t take away our burdens, but God gives us the relationships, wisdom, and ability we need to make it through. And when we need it most, God carries us through in ways we can’t even fathom. Thanks be to God, our Shepherd!

PRAY: Shepherd God, thank You for taking care of us and carrying our burdens with us. Please continue to bless the ministry of Zion. Continue to move in and through us as we work to grow in love for You, each other, and all those around us. Amen.

BLESS: You are God’s child, and God loves you! Thank you, staff, leadership, and volunteers for the many ways you all work in ministry at Zion. You are a blessing!

-Ben Natzke

PAROCHIAL REPORT

1. MEMBERSHIP	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Baptized	819	849	628	644	669	685	706	701
Confirmed	528	538	421	424	436	453	475	486
Affiliated			234	241	241	238	238	238

MEMBERSHIP LOSSES

Letter of Transfer	13
Death	7
Affiliated	
TOTAL	20

MEMBERSHIP GAINS

* Letter of Transfer	7
Baptism	8
TOTAL	15
* Received as Confirmed Member	7
* Received as Baptized Member	15

2. AVERAGE ATTENDANCE	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Sunday Worship	206	186	202	183	171	171
Summer Attendance (June - August)	127	115	119	103	101	107

Lenten Mid-Week	160	156	162	151	140	144
Advent Mid-Week	135	126	97	129	111	87

3. COMMUNION PARTICIPATION FOR 2016

There are 586 recorded communion members of Zion of which 442 partook of Holy Communion.

4. OFFICIAL PASTORAL ACTS

Baptisms	8	Weddings	2
Confirmations	14	Funerals	11

<u>BAPTISMS</u>	Baptism Date	<u>BAPTISMS</u>	Baptism Date
Natalie Messerschmidt	5-15	Colton Trachte	7-31
Jordy Spindler	6-5	Aydin Fellenz	10-16
Maxwell Fischer	6-19	Cheyenne Van Der Leest	11-13
Nova Ellenbecher	6-26	Griffin Peirce	11-27

<u>WEDDINGS</u>	Wedding Date
William Wood & Shawna Thomas	5-7
Christopher Murphy & Alison Wieland	6-11

<u>CONFIRMATIONS</u>	5-1-16	
Doug Bolen	Connor Multerer	Jeremy Schoenherr
Sarani Dasler	Taya Nett	Anna Spaeth
McKenzie Ford	Heather Pupp	Kaitlyn Ulrich
Olympia Garrigan	Courtney Reno	
Chelsey Gliniecki	Evan Schoenfuss	

<u>DEATHS</u>	Date
Alfred Beyer	1-23-16
Viola Untiet	3-3-16
Billy Joe Mueller	3-5-16
Edward Jannusch	3-17-16
Eugene Smazal	4-2-16
Daniel Johnson	4-20-16
Beverly Aschenbrenner	6-6-16
Harold Bean	9-26-16
Gordon Ehrike	12-21-16

MEMBERSHIP TRANSFERS

Katie Fleming	Jeffrey Bubolz	Jill Bubolz
Dylan Bubolz	Blake Bubolz	Tracy Stanek
Lydia Stanek	Chad Kurtzweil	Kelly Kurtzweil
Emma Kurtzweil	Caleb O'Reilly	Casey O'Reilly
Karen Brugh		

MEMBERS RECEIVED

Al Grell	Sandy Grell	William Kobs
Grace Kobs	Robert Leshner	Susan Leshner
Chris McCain		

ZION LUTHERAN CHURCH 2016 CONTRIBUTORS

The following are the contributions of Zion’s household units. Thank you to each contributor for your ongoing support of Zion’s mission and ministry. This shows each envelope giver. If there are any questions on your giving statements, please call the church office.

These totals include weekly and special offerings for the entire year (including building). If you gave cash without an envelope it will not be included in your totals.

“Non-cash gifts or items” are not included on your contribution statements; only cash donations can be itemized. If you give a non-cash item to the church and want to get credit for it for tax purposes, you will need to call the church office to receive a letter for you to use, along with your receipt, for the item purchased for the church. Any questions, please call the church office. Thank you.

<u>\$ Amount</u>	2,220.00	825.00	447.60	126.00	30.00
30,967.35	2,220.00	800.00	400.00	125.00	25.00
15,600.00	2,115.00	745.00	380.00	120.00	25.00
14,705.00	2,102.00	740.00	360.00	115.00	25.00
13,501.66	2,071.00	736.03	360.00	110.50	20.00
10,700.00	2,005.00	720.00	358.00	110.00	20.00
9,055.00	1,833.50	715.00	348.00	108.00	20.00
6,750.00	1,740.00	710.00	315.00	108.00	10.00
6,368.00	1,943.00	690.00	309.00	107.00	10.00
5,793.00	1,620.00	687.00	305.00	105.00	10.00
5,400.00	1,600.00	660.00	300.00	100.00	8.00
5,330.00	1,548.00	655.00	300.00	100.00	5.00
5,313.00	1,518.00	630.00	290.00	100.00	0.00 = 68
4,780.00	1,500.00	625.00	290.00	100.00	
4,740.00	1,470.00	623.00	288.00	100.00	
4,450.00	1,315.00	611.00	280.00	100.00	
4,355.00	1,310.00	600.00	270.00	100.00	
4,005.00	1,260.00	600.00	258.00	90.00	
3,931.00	1,250.00	600.00	243.00	90.00	
3,870.00	1,220.00	600.00	240.00	80.00	
3,775.00	1,200.00	570.00	230.00	80.00	
3,773.00	1,160.00	557.00	220.00	75.00	
3,692.00	1,100.00	550.00	220.00	70.00	
3,260.00	1,100.00	540.00	215.00	65.00	
3,105.00	1,065.00	530.00	214.00	65.00	
3,005.00	1,000.00	528.00	200.00	65.00	
2,975.00	965.00	525.00	200.00	60.00	
2,755.00	910.00	520.00	195.00	55.00	
2,725.00	908.00	508.00	190.00	55.00	
2,650.00	900.00	490.00	180.00	55.00	
2,550.00	900.00	490.00	170.00	50.00	
2,500.00	880.00	488.00	140.00	50.00	
2,400.00	840.00	480.00	140.00	50.00	
2,400.00	840.00	475.00	133.00	50.00	
2,373.00	836.00	460.00	130.00	50.00	
2,370.00	835.00	455.00	130.00	30.00	

**ZION LUTHERAN 2015 ANNUAL CONGREGATIONAL MEETING
ZION LUTHERAN CHURCH**

Sunday January 31, 2016

10:00 a.m.

MEETING CALLED TO ORDER: President Keith Grell

OPENING DEVOTIONS: Pastor Sue

SECRETARY'S REPORT: M (Dan Thompson) S (Dan Wieland) C

TREASURER'S REPORT: M (Jon Ulrich) S (Rod Huther) C

STAFF REPORTS: DCM Report, Pastor's Report

MINISTRY TEAM REPORTS: Team chairs gave 2-3 bullet points

ADOPTION OF AGENDA: ADD: E-Furnaces

Motion to accept adoption of agenda M (Dan Thompson) S (Dan Wieland) C

OLD BUSINESS

NEW BUSINESS

A. Amendment to the Constitution

- This will be voted on at the 2017 Annual Meeting
This is to add a youth on council, 1st year voice and 2nd & 3rd year vote

B. Voting for Council Members

- 3 Council positions open (2 Team Positions and 1 Youth)
Motion made to accept the 3 members
M (Wendy Grell) S (Brenda Huther) C

C. Vote for Synod Assembly Voting Members

- Will be held May 21 Motion to allow the council to delegate
M (Dan Thompson) S (Tom Schoenherr) C

D. Adoption/Approval of 2016 Congregational Mission Plan (Budget)

- Motion of approval of 2016 Budget
M (Dan Wieland) S (Mark Andersen) C

E. Furnaces

- Motion to accept the bid from Schmitt Heating
M (Dan Thompson) S (Tom Schoenherr) C

ADJOURNMENT- Meeting adjourned and closed with the Lord's Prayer

Respectfully submitted by,
Angie Guralski, Secretary

PRESIDENT’S REPORT – 2016

This is my sixth and final year on council and in those years I have seen plenty of changes take place here at Zion. During my time on council I’ve experienced laughter and I’ve shared tears. Witnessed new beginnings and taken part in emotional farewells. I have created friendships and stored memories that will last a lifetime.

In 2016 Zion said good bye to some highly respected members of our church family; which has led Zion to seek out new leaders and carry on the torch in their honor. We had to move on even though we weren’t certain of the expectations.

Zion remains one of the pillars of the Northwest ELCA Synod but we are starting to see the same trends as many other churches. Every Sunday we experience poor attendance which leads to a smaller tithing. We are not only stressed at the collection plate but also the volunteer plate.

Kids are starting competition at an extremely young age and participate in sports that last the entire year, there is no longer an “off” season. Parents are tired and have begun to quote Hebrews 4:4 “And on the 7th day God rested from all His works.” People are connected to everything, except their church. We can engage in church services online, and we can get devotions sent to us on a daily basis making the necessity of leaving the house on Sunday morning to worship more of a burden than a time of relaxation and reflection. Current services are too old fashioned for the young, so you try something new then suddenly the services are too contemporary or upbeat for the seniors. We realize we won’t please everyone but we will continue to offer something for all of you to engage in. I truly hope 2017 will be the year of rebound for Zion and I’m positive our next President and council will bring some fresh ideas and some much needed momentum.

Thank you for allowing me to serve with some truly amazing men, women and young adults these past 6 years, and God Bless!

- Respectfully submitted by Council President, Keith Grell

OFFICE REPORT – 2016

The office needs your help to function smoothly. Please contact the church office for any changes to your address, e-mail, or phone number, especially if you have a Post Office Box for your mailing address. The office hours are from 7:30 a.m. to 1:30 p.m. Monday through Friday. The phone recorder is available after hours and the office e-mail address is office@zionlc.com

I would like to thank the crew of helpers who come to sort, fold, and staple the many publications that need to be sent out each year: Margaret Zimmerman, Loraine Holtman, and Elmer & Marge Hayes. I couldn’t get these publications out without your generous help. Thank you also to Marge Redetzke and Marge Hayes for proofreading and office assistance.

Your church office needs funds to keep running. The following is an itemization of monthly petty cash and what it is used for.

PETTY CASH EXPENSES

General Postage (postage due, extra postage, packages, etc.)	\$ 68.48
Bulk Mailings (newsletter, annual report, letters, etc.)	\$ 639.01
Misc. (office supplies, etc.)	\$ 0
TOTAL PETTY CASH EXPENSES	\$ 707.49

PLEASE CONTACT THE CHURCH OFFICE WHEN:

- Your home or business address, phone, or e-mail changes
- You have a Post Office Box address
- You change from land line to cell phone
- A member of your family is in the hospital
- You have a prayer request
- A family member passes away
- Your group plans to have a meeting at the church
- A new baby arrives in your family
- You would like the pastor to call or visit
- You have a joy or concern to share
- A family member leaves for college or establishes a new residence
- If you are going to be gone for any length of time (such as heading south for the winter).



Submitted by,
Lori Lang, Administrative Assistant

PRAYER CHAIN REPORT – 2016

One of the great privileges and ministries listed in the New Testament is the opportunity to remember one another in prayer – to “bear one another’s burdens.” Zion has a dedicated group of people who do just that. When a prayer request comes in to the church office, a call is made to the volunteers and e-mailed to another group. They can start praying as soon as they get the message. Thanks to everyone who has been involved in the Prayer Chain. If anyone would like to join the prayer group, please call the church office.

The Prayer Chain has prayed for over 12 people this year. You may submit prayers by calling or e-mailing the church office, marking your communion card, or on the web.

Submitted by
Lori Lang, Prayer Chain Coordinator

EVANGELISM TEAM REPORT – 2016

Our team updated our objectives including:

Hospitality-To be a welcoming congregation

Current activities:

- Fixed and updated the sign in the south parking lot
- Continued to keep up the grounds with a welcoming sense of seasonal flowers
- Welcomed guests as soon as they arrive; updated visitor packets and information. Adding a coffee mug as a welcoming gift. Follow-up with guests by sending a thank you for attending.
- Create a welcoming environment outside of worship through fellowship after services
- Spring cleaning for the fellowship area and cleaning tables/chairs before Germanfest

Discipleship- Involve and strengthen members within our congregation

Current activities:

- Continue the “We Care” ministry through birthday, anniversary, get well and sympathy cards
- Review gifts assessment/inventory with new members.
- Promote our congregational members to invite others to services and church events
- Minister to shut-ins & continue the visitation program
- Continue prayer chain ministry and recruit additional people
- Connect with recent graduates/service members in February and November

Community Outreach & Communication –Reach out to our local, regional, national, and world-wide communities by communicating the good news of the Gospel

Current activities:

- Mail monthly newsletter and have copies available at the information stand.
- Use current media to project the bulletin on the screen
- Participate and host in the ecumenical services each year – Good Friday, Heritage Days & Thanksgiving services
- Maintain and grow our connection with our brothers and sisters in Malawi
- Host Trunk r Treat on Halloween

Thank you to the congregation for supporting our events and we would love to have more members join our group. If interested, contact one of our current team members: Nicole Curtis, Sharla Dreikosen, Pastor Sue, Rhonda Knoll, Dan & Rhonda Thompson, Dan & Deb Wieland.

COMMUNION STEWARDS –2016

Our communion stewards prepare the chalices and baskets with wine, grape juice, and bread or wafers for kneeling, walk through, or intinction communion services throughout the year. After each communion service is over, they also clean up and put everything away. Thank you to the faithful stewards who served during this past year: Jill Dasler, Chuck Foley, Kelly Kurtzweil, Marge Redetzke, Rhonda Thompson, Pat Tietyen, and Deb Wieland. Also, thank you to those who bake communion bread whenever asked. If you would like to help by being a communion steward or a bread baker, please contact the church office or any of the stewards.

Respectfully submitted by,
Marge Redetzke

ZION LUTHERAN CHURCH SCHOLARSHIP FUND – 2016

Balance 01/01/2016	\$ 5,631.34
<u>Scholarships paid out</u>	
Jack Busche	\$ (500.00) 1-13-2016
Colin Cole	\$ (500.00) 1-13-2016
Mitchell Guralski	\$ (500.00) 1-13-2016
<u>Transfers from General Checking (offerings)</u>	
3-14-2016	\$ 50.00
6-26-2016	\$ 10.00
<u>Interest Earned</u>	\$ 6.01
Balance on 12-31-16	\$ 4,197.35

VACATION BIBLE SCHOOL REPORT – 2016

Vacation Bible School was held July 24th to 27th from 5:30 to 8:20. Our theme this year was “Cave Quest”. Families from Zion and the Mill Church began each night with supper and then divided into groups. This year the kids learned how Jesus gives us hope, courage, direction, power and love. Jesus gives us love that is powerful and perfect and he loves us no matter what. We collected \$151.10 which was sent to Feed My Starving children.

Thank you to members of Zion and the Mill church who helped us to make “Cave Quest” another successful year. Thank you for all the support through prayer and donations of time, food, craft items, or any monetary support. Our congregation is extremely blessed with the resources to teach our children about God in such a fun and exciting way.

Respectfully Submitted by,
Wendy Grell VBS co-coordinator

SCRIP PROGRAM TREASURER’S REPORT – 2016

Beginning Balance 1-01-2016		\$ 3,050.52
INCOME		
Deposits from card sales/internet orders	\$36,610.00	
Cash Box Balance	55.00	
Kwik Trip rebates	29.68	
Cards on hand	<u>2,325.00</u>	
TOTAL INCOME	\$39,019.68	
TOTAL		\$42,070.20
EXPENSES		
Scrip Card Challenge	50.00	
Youth Mission Trip	2,000.00	
Cards bought	16,102.00	
Internet orders paid	<u>18,916.73</u>	
TOTAL EXPENSES	(\$37,068.73)	
BALANCE 12-31-16		\$ 5,001.47
	Checkbook	\$ 2,621.47
	Cards on Hand	\$ 2,325.00
	Cash Box	\$ 55.00



This is the fourth year for the Scrip Program. We made a total of \$1,140.95 in 2016. This year we were able to help fund the Youth Mission Trip with \$2,000.00. Thank you to everyone who purchased cards to support the program. We look forward to another successful year.

Respectfully submitted by,
Vicki Hughes, Treasurer

CONFIRMATION REPORT-2016

The Confirmation Ministry Task Force Report of the ELCA tells us: Confirmation ministry is an opportunity for congregations to renew the vision of **living by grace, grounded in Baptism**. This vision is especially important for ministry with young Christians, but it has lifelong implications. Through identity with the baptized community, **we grow in mission, discipleship, and our vocations in daily life**.

University Style curriculum offers families with already busy schedules the opportunity to schedule classes and encourage faith formation. We offer core classes that are built around doctrine and Bible knowledge, and electives that are built around how we live out our faith in everyday life. 40 students participated in 3 retreats and nearly 30 classroom experiences.

Disciples for Christ is the 10th grade confirmation program. Each student works with an adult mentor for a year exploring ways that we can grow in faith at all ages. Students and adults work together to prepare for Affirmation of Baptism. Thank you to Wendy Grell and Cari Frueh for their commitment to this program. 18 youth Affirmed their Baptism in 2016.

Respectfully submitted,
Pastor Sue

FAITH FORMATION MINISTRY TEAM REPORT – 2016

The 2016 Faith Formation Ministry Team consisted of Ben Natzke (DCM), Kaitlyn Ulrich and Jackie Fischer (co-chairs), Wendy Spaeth, Connie Randow, and Esther Miller. We continue to meet at least monthly, always looking for new ways to enhance the spirituality of our youth here at Zion.

We recognize the importance of relationships in our congregation and community and we continue to work towards strengthening those relationships as well as our relationship with God. The big change we made this year was to try to reform our youth education. As you'll recall we discontinued our traditional Sunday school program last year. We had many concerns from the congregation regarding that and we saw a void in our youth's education. The J-Team ministry has continued to do well and has regular attendance, so we expanded on that and developed Little Lutherans. Little Lutherans and J-Team allow for the youth, K-6, to meet twice a month, directly after school. We've had a great turn out thus far and regular attendance!

VBS in July of 2016 was held again with The Mill Church and was a success. The kids really enjoyed the library that was transformed into a cave! Also, some of our high school youth traveled to Charleston, West Virginia over the summer for a mission trip. The group had a very positive experience. Many came back with a renewed energy, an excitement for their faith, and a call to action. We have seen several of those youth increase their involvement and leadership within various ministries at Zion.

We feel that we have taken some steps forward over the last year, and we look forward to continuing that in 2017!

Respectfully submitted,
Jackie Fischer

ALTAR GUILD – 2016

The Altar Guild is responsible for making the Altar look clean, fresh and inviting. The Altar is dusted and polished monthly. All brass items are polished in the Spring and the Fall. Linens are cleaned as needed. We change the paraments according to the season: During Advent, the paraments are blue; Christmas they are changed to white; Lent they are purple, and Easter again white. The rest of the year, they are green. We are responsible for setting out and caring for any fresh flowers and plants and also setting up for baptisms.

Each team member is responsible for a two-month period. I would like to thank the team members, Jean Huser and Betty Spring for all their help this year. Thanks to Keri Manecke who has joined the team, starting in January of 2017. Please contact me if you are interested in being a member of our team, either by email: mpkollman@yahoo.com or by phone: 687-4362.

Respectfully Submitted
Marge Kollmansberger – Team Chair

MEDIA MINISTRY REPORT 2016

First, Thank You to Zion's media team with the fantastic job they do in presenting the PowerPoint screens for our worship services, along with other media related duties. So, our gratitude to team members Ted Dasler, Rod Huther, Marge Kollmansberger, Adam Maguire, Kevin Miller, and Sara Schuette. Thanks also to Marge Redetzke for her keen eyes on reviewing the PowerPoint screens to make sure everything is correct and where it should be. Also, thanks to the members of Zion's Worship Team and Pastor Sue for their continued support of the media team.

This year we have had a few more presentations with embedded videos blended with the normal PowerPoint presentation screens. This addition was received with a positive reaction from those viewing them. We have also had occasion to utilize our capabilities of sending live audio and video from the nave for presentation in the Family Center. The system worked quite well and allowed for overflow attendance to not be turned away but be part of and witness what is transpiring in the nave. The team workload has decreased with the change in worship schedule, so members have a less frequent duty rotation.

Each year we seem to face a few new challenges, along with some exciting and rewarding opportunities to serve, and as this year ends we are thankful for all that has been accomplished and look forward to whatever the New Year has in store for us.

As always, we invite anyone interested to join us and would love to have you be part of our media team, even if you would just like to fill in for a few services a year, your participation would be greatly appreciated by the team and all those worshipping here at Zion.

Respectfully submitted,
Leon K. Tietyen

FAIR TRADE MINISTRY REPORT - 2016

Fair Trade is a Lutheran World Relief global ministry to support small-scale farmers and build long-term trade partnerships that are economically just and environmentally sound so when you buy Fair Trade products, the farmers who grow and produce these goods are also given a fair price. Child labor policies are followed so children have the opportunity to pursue education; farmers' associations reinvest in their communities through clean water projects, health clinics and schools; and Fair Trade promotes the rights and leadership of women. It is a way to reflect your faith by living in community with all of God's children.

In 2016, \$1,000 of product was ordered and Fair Trade sales totaled \$1026. Product sales include Fellowship, German Fest and Zion Members at the Fair Trade table or in the Fair Trade 24/7 Display.

Thanks to all who purchase and assist with Fair Trade and if YOU are interested in helping in this ministry, let us know!

Respectfully submitted,
Darla Leick

STEWARDSHIP TEAM – 2016

The 2016 Stewardship Campaign theme was: **Live Simply: “Take Hold of the Life that Really is Life.”** For four Sundays, we explored Follow Jesus, Face the Truth, Act Together, and Share Enough. On Celebration Sunday, we rejoiced with the Praise Choir leading us in worship and a brunch fellowship. Thank you for your generous response to this year's Stewardship program.

As a team, we are exploring new possibilities for giving. A survey of the congregation showed interest in continuing the Simply Giving and considering Online Options. We will continue to review and update the congregation as new options become available.

Although we were running in the red toward the end of the fiscal year, our Ketchup in the last two months helped us back into the black with some cash in the checkbook to start the new year. Thank you again for your generosity and support of the mission and ministry of Zion.

Zion's Stewardship Team is made up of: Angela Ford (Chair), Sandy Andersen, Marge Hayes, Sarah Schuette, Wandnetta Karl, Brian & Darla Leick, and Pastor Sue.

A big thank you goes to Marge Hayes, Arnie Polege and team members who count and record our weekly offerings and manage individual giving statements.

Our giving is a tangible sign of God's work with our Hands.

Angela Ford
Stewardship Team Chair

PROPERTY COMMITTEE REPORT – 2016

Some of the improvements during 2016, other than the normal general maintenance, were:

1. Elevator repairs.
2. Furnace replacement.
3. Painting of the gathering area and hallway.
4. Replacing the closure on the elevator door to ease access.
5. Balcony water damage repair.
6. Monument sign in the south parking lot was repaired.

Thank you to all who assisted with above items and maintenance/ repairs throughout the year. A special thank you to Property Members Bob Aschenbrenner, Rich Krueger, Peter Leick, Mike Rock, Gary Wussow, and Pastor Sue for all their time and talents.

Respectfully Submitted by,
Lee Spindler, Property Chairman

WORSHIP TEAM REPORT – 2016

Members of the 2016 Worship team were Brenda Garrigan, Brenda Huther, Marge Kollmansberger, Marge Redetzke, Paul Untiet, Mary Wussow and Pastor Sue. Leon Tietyen remained a valued advisory member who headed up the media portion of the team.

The Worship team is responsible for ensuring that everything necessary is done to make all worship services run smoothly. We organize volunteers to set up and take down special decorations to celebrate the seasons within the church year. Marge K. changes the paraments to coordinate with the church calendar. Mary and Paul select music for the praise choir and bell choir, respectively, along with recruiting new members and scheduling practice times. The team has been incorporating contemporary music services to appeal to a wide variety of congregational members. Media services continue to evolve and enrich our church services both in church and the family center. Marge R. acts as secretary and is key to arranging pulpit-fill pastors when Pastor Sue is not here. Brenda H. recruits and trains talented volunteers to perform many church service functions; ushers, acolytes, etc.

Our Worship team organizes the big items, but really relies on many willing and helpful congregational members to pull the entire worship together.

Respectfully submitted by
Brenda Garrigan, Chair

LIBRARY REPORT – 2016

Budgeted for 2016	\$100.00
Items Purchased	\$100.00

About 45 books were added to the church library collection this year. This includes gifts as well as purchased books.

The library is open to anyone and items may be checked out at any time. Simply write your name and the date the item is being checked out on the book card and drop it in the slot on top of the desk. Don't forget to return items when you are finished so they are available to others.

Respectfully submitted by,
Judy Polege, Librarian

STAFF SUPPORT TEAM REPORT – 2016

I would like to welcome Vicki Hughes on as one of our custodians. Vicki started working here in September after Holly Swenson made the tough decision in July that she needed to leave because of other commitments. I want to say thank you to Melanie Nikolai who filled in for us temporarily during the month of August. This was a great help to us while we looked for someone new.

Cari Frueh, who served as the Ministry Coordinator since 2010, also made the decision to resign from her position. We appreciate that she worked so hard contacting people to make sure that they were scheduled to complete tasks that needed to be done.

Respectfully submitted by,
Ellen Leick, Chair

COMMUNITY FUND (GERMANFEST) TREASURER'S REPORT – 2016

BEGINNING BALANCE 1-1-16		\$9,597.62
INCOME		
Germanfest Dinner		
Ticket Sales	\$6,725.00	
Meat Donations	\$340.00	
Donation - Miscellaneous	\$90.00	
Extra Food	\$256.00	
Bake Sale/ Sauerkraut	\$1,007.25	
Interest Earned	\$12.49	
Thrivent Seed Money	\$500.00	
Total Income	\$8,925.74	
TOTAL		\$18,528.36
EXPENSES		
Germanfest Dinner		
Meat and Bread	\$1,337.77	
Kraut Makers	\$50.00	
Milk	\$77.50	
Stratford Sign	\$0.00	
Building Usage (to Zion)	\$500.00	
Gifts Given in 2016	\$3,000.00	
Total Expenses	\$4,965.27	
BALANCE 12/31/16		\$13,563.09

This year we served 649 people—327 in the dining room and 322 carryouts. Thank you to everyone who donated and/or gave of their time and talents to help with the Germanfest dinner. We couldn't do it without the help of so many willing people.

Respectfully submitted by,
Vicki Hughes

CEMETERY TEAM REPORT – 2016

Members of the Cemetery Team are Tom Schoenherr, Harold Wensch, Marge Hayes, and Don Kroening.

There were four burials this past year. Lawn mowing of cemetery and church was done by Randy Schwantes. There is a sign in both cemeteries that reads: SUMMER SEASON (May 1st – Nov. 15th). Artificial bouquets must be attached or placed close to monument for mowing purposes. Shrub & Tree Planting to be Approved by Cemetery Team WINTER SEASON (Nov. 15th – Apr. 15th) Wreaths & floral arrangements must be securely attached to the monument & must be removed by April 15th. The Cemetery Team will throw all artificial flowers and decorations away if not taken off the monument by April 15th. When flowers are taken off, please take them home with you.

Things we would like to do in the coming year are:

Update the records of the cemetery plots and burials, and stone straightening with an approximate cost of \$2,000 - \$2,500.

Submitted by
Tom Schoenherr

CEMETERY FINANCIAL REPORT – 2016

Savings Account Balance 1-1-16			\$ 1,082.90
INCOME			
Interest from Savings Account	1.47		
Interest from SSB CD	115.09		
Interest from ELCA Fund	81.90		
Sale of Lots	<u>600.00</u>		
Total Income			<u>\$ 798.46</u>
TOTAL			\$1,881.36
TRANSFER OF FUNDS – 2016			
Interest to General Checking 12-30-2016	198.46		
TOTAL YEAR TRANSFER			<u>\$ -198.46</u>
Savings Account Balance 12-31-2015			\$ 1,682.90
INVESTMENTS			
SSB C.D. 41043 (Automatic Renewal)	17,133.52	** Matures 5-11-18	
ELCA Mission Fund Account #30000049451	1,500.00	Matures 10-28-18	
ELCA Mission Fund Account #20000006260	<u>2,000.00</u>	Matures 12-1-22	
TOTAL INVESTMENTS	<u>\$20,633.52</u>		

Respectfully submitted by:
Marge Hayes, Treasurer

RENTAL HOUSE REPORT – 2016

	Wiesman 721 Third	Weber 224 Oak	Debt Reduction (1)	Total
Cash Balance 1-1-16	\$23,592.14	\$(16,922.87)	\$ 6,548.00	
*Refundable Security Deposit	\$ 575.00	\$ 550.00		\$14,342.27
INCOME				
Rent received	\$ 6,900.00	\$ 6,875.00		

Envelope Contributions			\$ 9,000.00	
DISTRIBUTION OF				
CASH BALANCE	\$(22,864.87)	\$ 22,864.87		
EXPENSES				
Loan principal		\$ (8,242.00)	\$(6,758.00)	
Loan Interest			\$(1,520.00)	
Security Dep. Refund	\$ (575.00)	\$ (550.00)		
Insurance / Utilities	\$	\$		
Repairs/Maintenance	\$ (150.00)	\$		
Taxes, Garbage, Recycling	\$ (2,654.30)	\$ (2,677.74)		
CASH BALANCE 12-31-16	\$ 4,822.97	\$ 1,897.26	\$ 7,270.00	\$ 13,990.23

Footnote:

(1) \$80,000 was borrowed for the purchase of the Oak Street property in 2011. Rent receipts and offerings designated to debt reduction are used to make the annual payments. As of December 31, 2016, the principal balance due on the loan is \$23,000. An interest payment of \$920 is due 4/2017 to make the total payoff amount of \$23,920

Submitted by
Adam Maguire, Treasurer

ZION EVANGELICAL LUTHERAN CHURCH TRUST FUND REPORT – 2016

Trust/Memorial end of year report

Beginning balance 1-01-16		10,816.33
Income		
Mission Investment fund	274.19	
Thrivent Investment	542.54	
Honors and Memorials	865.00	
		+ 1,681.73
Expenses		
Audio Architects	2,420.00	
Computer TR Inc (laptop)	450.00	
Confirmation Camp	850.00	
		- 3,720.00
Ending balance 12-31-2016		8,778.06
Summary of accounts		
SSB checking	8,778.00	
Thrivent (as of 9-30-2016)	23,235.08	
ELCA Mission	10,097.13	

The current trust/memorial fund members include June Krueger, Wendy Grell, Stacia Burrows and Pastor Sue for guidance. This year funds from memorials were used to purchase an automatic door opener by the west door, laptop for the church council treasurer and funds towards confirmation camp. Please contact us if you have any needs or updates for the church. Thank you and God bless all who have given generous donations this year.

Respectfully submitted
Wendy Grell

BUILDING FUND FINANCIAL REPORT – 2016

Beginning principal loan balance at Stratford State Bank	\$ 486,586.13
Total monthly principal payments 1-08-16 thru 12-31-16	(21,810.80)
Additional principal payment 12-14-16	<u>(15,000.00)</u>
Principal balance of loan 12-31-2016	449,775.33

Interest paid in 2016 was \$18,489.20

Respectfully submitted by,
Vicki Hughes

BUILDING FUND TREASURER’S REPORT – 2016

Stratford State Bank Checking Account	
Beginning balance 1-1-2016	\$21,938.50
Deposits for 2016	63,094.50
2015 ELCA tithe	(3,211.85)
Principal loan payments	<u>(15,000.00)</u>
Loan payments 01-08-2016 to 12-31-2016	<u>(40,300.00)</u>
Ending balance for Stratford State Bank Checking	\$ 26,521.15

Respectfully submitted by,
Vicki Hughes

ZION LUTHERAN CHURCH TREASURER'S REPORT

December 31, 2016

Submitted by Adam Maguire, Treasurer

CHECKBOOK BALANCE -- January 1, 2016 \$ 42,811.72

INCOME:

Offerings	-- 90% Retained	\$ 152,921.88	
	-- 10% ELCA Benevolence	\$ 17,030.56	
	-- Other Benevolences	\$ 34,654.00	
	-- Miscellaneous Designations	\$ 25,022.87	
	-- Kid's Globe Offerings	\$ 987.60	
Rental Properties -- Rent income + Designated toward debt		\$ 22,775.00	
Thrivent Choice Dollars		<u>\$ 2,067.44</u>	
	TOTAL INCOME		\$ 255,459.35

EXPENSES:

Ministry through the Extended Church	\$ (17,363.16)
Ministry at Home	\$ (400.00)
Administration	\$ (159,498.24)

Team Budgets	\$ (31,617.37)	
Other Benevolences	\$ (11,665.15)	
Rental Properties -- Expenses + Debt reduction	\$ (22,002.04)	
Designated Purposes	\$ (13,237.52)	
TOTAL EXPENSES		\$ (255,783.48)

CHECKBOOK BALANCE -- December 31, 2016 **\$ 42,487.59**

DESIGNATED FUNDS (Carry over into 2017)

Choir Fund	\$ 523.01	
Confirmation Camp (fees)	\$ 394.36	
Confirmation gowns etc. (In/Out)	\$ 194.42	
Council/Pastor	\$ 7,957.62	
Experience Faith! Mission Trip	\$ 6,204.39	
Fair Trade	\$ 886.35	
Faith Formation	\$ 295.43	
Global Barnyard	\$ 339.48	
Kid's Globe Offering	\$ 987.60	
Kitchen Wares	\$ 1,185.43	
Puppet Ministry	\$ 986.76	
Rental Properties	\$ 13,990.23	
Thrivent	\$ 2,067.44	
TOTAL DESIGNATED FUNDS		\$ 36,012.52

UNDESIGNATED CASH BALANCE

\$ 6,475.07

BENEVOLENCE -- Ministry to the World

	<u>Proposed Goal</u>	<u>2016 Actual</u>	<u>Percent</u>
1 - Lutheran Social Services	\$ 1,800.00	\$ 1,800.00	100.0%
2 - Missionary	\$ 3,500.00	\$ 3,500.00	100.0%
3 - Crossways Camping Ministries	\$ 2,750.00	\$ 3,065.40	111.5%
4 - ELCA World Hunger Appeal	\$ 3,250.00	\$ 3,299.75	101.5%
	<u>\$ 11,300.00</u>	<u>\$ 11,665.15</u>	
ELCA Benevolence 10%		\$ 17,030.56	

2017 MISSION PLAN (Budget)

BENEVOLENCE	2016 Approved	2016 Actual	2017 Proposed
MINISTRY TO THE WORLD			
1 Lutheran Social Services	\$1,800.00	\$1,800.00	\$1,800.00
2 Missionary	\$3,500.00	\$3,500.00	\$3,500.00
3 Crossways	\$2,750.00	\$3,065.40	\$2,750.00
4 ELCA World Hunger Appeal	\$3,250.00	\$3,299.75	\$3,250.00
TOTAL MINIMUM BENEVOLENCE GOAL	\$11,300.00	\$11,665.15	\$11,300.00
 BENEVOLENCE EXPENSE			
100 MINISTRY THROUGH EXTENDED CHURCH			
101 ELCA Ministry Benevolence ***	\$16,000.00	\$17,030.56	\$16,000.00
102 Chequamegon Conference Benevolence	\$68.00	\$70.60	\$70.00
103 Local Benevolence	\$200.00	\$85.00	\$200.00
104 FCA Scholarship	\$200.00	\$250.00	\$250.00
105 Synod Assembly Offering	\$200.00	\$200.00	\$200.00
TOTAL	\$16,668.00	\$17,636.16	\$16,720.00
*** 10%			
 CURRENT EXPENSES			
200 MINISTRY AT HOME			
201 Synod Resource Center	\$400.00	\$400.00	\$400.00
TOTAL MINISTRY AT HOME	\$400.00	\$400.00	\$400.00
 ADMINISTRATION			
300 STAFF COMPENSATION			
301 Custodian Salaries	\$15,267.20	\$10,412.86	\$15,572.54
301a Custodian FICA (church FICA)	\$1,167.94	\$781.66	\$1,191.30
302 Organist Salaries	\$1,816.02	\$1,177.00	\$1,816.02
302a Organist FICA (church FICA)	\$138.93	\$90.04	\$138.93
303 Secretary Salary	\$15,288.00	\$14,112.01	\$15,593.76
303a Secretary FICA (church FICA)	\$1,169.53	\$1,079.57	\$1,192.92
303b Conference (Soul Support)	\$200.00	\$0.00	\$200.00
304 Pastor Salary	\$45,946.35	\$45,946.41	\$46,865.28
304a Pastor FICA	\$4,500.51	\$4,500.60	\$4,591.90
304b Housing Equity	\$2,512.36	\$2,512.32	\$2,741.62
304c Auto Allowance	\$3,500.00	\$3,500.12	\$3,500.00
304d Continuing Ed/Book & Journal Allowance	\$2,100.00	\$1,302.05	\$2,100.00
304e Sabbatical Cost	\$0.00	\$0.00	\$0.00
304f Pastor's Official Meeting Cost	\$600.00	\$400.00	\$600.00
305 Pulpit Supply	\$500.00	\$462.48	\$500.00
308 Ministry Coordinator	\$7,020.00	\$416.25	\$0.00
308a Ministry Coordinator FICA	\$537.03	\$0.00	\$0.00
309 Director of Congregational Ministry Salary	\$32,500.00	\$32,500.00	\$33,150.00
309a DCM FICA	\$2,486.25	\$2,486.25	\$2,535.98
309b DCM Continuing Education	\$1,000.00	\$639.31	\$1,000.00
309c DCM Mileage	\$500.00	\$492.72	\$500.00
TOTAL STAFF COMPENSATION	\$138,750.12	\$122,811.65	\$133,790.25

400 STAFF BENEFITS			
401 Medical & Disability Insurance	\$15,070.65	\$15,589.44	\$16,102.61
402 Insurance Deductible	\$550.00	\$550.00	\$550.00
403 Retirement	\$8,861.29	\$8,408.52	\$8,579.26
404 DCM Medical Reimbursement	\$4,000.00	\$3,684.05	\$4,000.00
TOTAL STAFF BENEFITS	\$28,481.94	\$28,232.01	\$29,231.87
500 OFFICE			
501 Telephone	\$2,300.00	\$2,408.50	\$2,300.00
501a Web Design & Upkeep	\$400.00	\$407.40	\$400.00
502 Postage & Mailings	\$2,000.00	\$1,466.93	\$2,000.00
503 Office Supplies	\$2,700.00	\$1,537.70	\$2,000.00
504 Office Equipment Repair	\$600.00	\$122.50	\$600.00
504a Copier-Duplicator	\$1,000.00	\$1,191.94	\$1,000.00
TOTAL OFFICE	\$9,000.00	\$7,134.97	\$8,300.00
600 OTHER			
601 Conferences & Conventions	\$600.00	\$185.99	\$600.00
602 Other Expenses	\$500.00	\$890.42	\$500.00
603 Pastoral Call	\$0.00	\$0.00	\$0.00
604 Finance Expenses	\$250.00	\$243.20	\$300.00
TOTAL OTHER	\$1,350.00	\$1,319.61	\$1,400.00
TOTAL ADMINISTRATION	\$177,582.06	\$159,498.24	\$172,722.12

	2016 Approved	2016 Actual	2017 Proposed
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TEAMS

701 WORSHIP			
701a Altar Supplies	\$300.00	\$560.78	\$450.00
701b Music	\$200.00	\$86.69	\$200.00
701c Bulletins	\$150.00	\$0.00	\$0.00
701d Piano & Organ Repair/Maintenance	\$800.00	\$750.00	\$800.00
701e Worship (Liturgy) Resources	\$600.00	\$696.99	\$700.00
701f Copyright	\$300.00	\$250.00	\$300.00
701g Media	\$500.00	\$100.00	\$500.00
TOTAL WORSHIP	\$2,850.00	\$2,444.46	\$2,950.00
702 STEWARDSHIP			
702a Offerings Envelope	\$1,150.00	\$897.35	\$1,150.00
702b General	\$0.00	\$0.00	\$0.00
702d Stewardship Program	\$200.00	\$24.99	\$200.00
TOTAL STEWARDSHIP	\$1,350.00	\$922.34	\$1,350.00
703 EVANGELISM			
703a Fellowship	\$500.00	\$345.02	\$200.00
703b Advertising	\$125.00	\$77.50	\$125.00
703c Christ In Our Home	\$200.00	\$275.20	\$200.00
703d New Members	\$100.00	\$0.00	\$100.00

703e Box Holder	\$200.00	\$0.00	\$100.00
703f Workshops	\$150.00	\$0.00	\$150.00
703g Social Concerns	\$50.00	\$0.00	\$50.00
703h Stamps	\$300.00	\$145.00	\$150.00
703i Hospitality			\$300.00
TOTAL EVANGELISM	\$1,625.00	\$842.72	\$1,375.00

705 PROPERTY			
705a Church Repairs	\$5,000.00	\$1,782.84	\$5,000.00
705b Church Supplies	\$1,700.00	\$1,287.28	\$1,700.00
705c Parsonage Repairs/Maintenance	\$2,000.00	\$75.00	\$2,000.00
705d Lawn Mowing (cemetery upkeep)	\$3,500.00	\$3,642.77	\$3,500.00
705e Fuel-Church & Parsonage	\$10,000.00	\$4,706.31	\$7,000.00
705f Elec/Water/Sewer/Phone-Church/Parsonage	\$9,000.00	\$7,537.33	\$9,000.00
705g Insurance	\$12,000.00	\$4,842.85	\$12,000.00
705h New Equipment	\$1,000.00	\$0.00	\$1,000.00
705i Snow Removal	\$1,500.00	\$1,046.92	\$1,500.00
705j Building Investigation	\$350.00	\$0.00	
705k Meditation Garden	\$200.00	\$79.76	\$200.00
TOTAL PROPERTY	\$46,250.00	\$25,001.06	\$42,900.00

706 FAITH FORMATION MINISTRY			
706a Sunday School Materials	\$0.00	\$0.00	\$0.00
706b Little Lutherans & J Team	\$250.00	\$806.41	\$1,000.00
706c VBS	\$1,000.00	\$782.33	\$1,000.00
706d Puppets	\$700.00	\$0.00	\$700.00
706e Confirmation Materials	\$600.00	\$184.06	\$600.00
706f YAZ	\$500.00	\$28.45	\$100.00
706g Adult Leaders (Chaperones)	\$500.00	\$36.00	\$500.00
706h Milestones Ministry	\$2,000.00	\$268.62	\$2,000.00
706i Cross+Generational Ministry	\$1,200.00	\$288.38	\$500.00
706j Continuing Ed-Youth/Adult	\$100.00	\$0.00	\$100.00
706k Library	\$100.00	\$12.54	\$100.00
TOTAL FAITH FORMATION	\$6,950.00	\$2,406.79	\$6,600.00

TOTAL TEAMS	\$59,025.00	\$31,617.37	\$55,175.00
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<u>BUDGET SUMMARY</u>			
ELCA BENEVOLENCE EXPENSE	\$16,668.00	\$17,636.16	\$16,720.00
TOTAL MINISTRY AT HOME	\$400.00	\$400.00	\$400.00
TOTAL ADMINISTRATION	\$177,582.06	\$159,498.24	\$172,722.12
TOTAL TEAMS	\$59,025.00	\$31,617.37	\$55,175.00
TOTAL BUDGETED EXPENSES	\$253,675.06	\$209,151.77	\$245,017.12