

Minutes of the December 12, 2017 Church Council Meeting

Present: Cathy Hipke, Ronda Pedersen, Gary Gustafson, Debbie Lemery, Mike Bellisle, Debbie Villas, Randy Demeuse, Adam Starzynski, Jim Zobel, Pastor Mark Laatsch

Excused: Darrell Eland, Kathy Bero, Dave Anderson, Kyle Anderson

Present to Report: Patti Treptow, Judy Raygo

President Debbie Villas called the meeting to order.

President Debbie Villas called for a review and approval of the agenda. Debbie noted that Narthex Colors should be added to old business and Bonus Policy should be added to new business. Jim Zobel made a motion to accept the agenda as amended, Ronda Pedersen seconded; motion passed.

Devotions/Study of the Word: Pastor Mark led devotions with a reading from Luke Chapter 1 verses 48-49.

President Debbie Villas called for a review and approval of the November 14, 2017 meeting minutes. Randy Demeuse made a motion to approve the minutes, Adam Starzynski seconded; motion passed.

ACTION ITEMS

Old Business

Narthex Colors: Mike Bellisle presented the color samples to the council. Klema is planning on painting in January and Mike raised the question if Klema could also be scheduled to paint the sanctuary while he is on site to paint the narthex. Jim Zobel made a motion that Klema be asked to address the council at the January meeting about the color scheme and also about his availability to paint the sanctuary at the same time, Randy Demeuse seconded; motion passed.

New Business

2018 Budget: Treasurer Gary Gustafson presented the 2018 budget as recommended by the Finance Committee to the council. Jim Zobel made a motion to accept the budget as presented, Debbie Lemery seconded; motion passed.

Bonus Policy: Gary Gustafson discussed the Bonus Policy put together earlier this year by the HR Committee. The Finance Committee determines if there is money available for bonuses and the percentage that will be given based on the budget. The bonuses are then calculated based on time worked. The Finance Committee and HR Committee recommend that this policy be amended to state that \$50 would be the minimum bonus offered. Debbie Lemery made a motion to accept the recommendation of the Finance and HR Committees and amend the Bonus Policy to include the \$50 minimum, Jim Zobel seconded; motion passed. The Executive Committee recommends that a 1 1/2% bonus be approved by the council. Jim Zobel made a motion to approve the 1 1/2% bonus as recommended by the Executive Committee, Randy Demeuse seconded; motion passed.

REPORTS

Youth and Family Ministry Director's Report: Patti reviewed her written report and highlighted the recent activities of the EYAC and the Youth Committee. Patti and Pastor Mark will name a candidate to be the 2018 youth representative to the council at the January meeting.

Presidents Report: President Debbie Villas reminded council members that officers will have to be elected at January's meeting. The annual meeting will be held on January 28. Debbie asked if the council would like to have snacks or pizza in celebration of Gary Gustafson, Debbie Lemery, Randy Demeuse and Kyle Anderson who are all ending their last term on council with the January meeting. The council will also host the January 14 coffee hour in honor of Gary and his many years of service as Treasurer.

Treasurer's Report/Finance Committee Report: Gary Gustafson reviewed in general the monthly finances. A motion to pay the bills was made by Debbie Lemery, seconded by Ronda Pedersen; motion passed.

Committee Reports

Fellowship: Ronda Pedersen reported that the first Hanging of the Greens event went well with around 20 people in attendance. The committee met before tonight's council meeting to discuss the lunch they will be preparing for the annual meeting.

Property: Mike Bellisle reported that the new railings are installed on the front steps. Scott Nerat continues to work on the reader board project and is also investigating a new supplier for the alarm monitoring services of the Church due to the unresponsiveness of our current providers when the alarms were malfunctioning last week.

Outreach: Cathy Hipke reported that the tree of love gifts for Rainbow House, Haven of Hope and Abundant Life have all been returned to the Church and will be distributed next week. The food baskets will be assembled and distributed next week as well.

Stewardship: Debbie Villas reported that the committee has received 112 pledges to date for a total of \$142,062.

Worship: The committee is looking for more volunteers to serve as ushers, readers and communion servers.

Pastor's Report: Pastor Mark presented his written report. He inquired if anyone would be interested in leading worship in his absence on December 31. Debbie Villas offered to lead the 8:00 am service.

President Debbie Villas closed the meeting on a motion by Gary Gustafson, seconded by Randy Demeuse; motion passed. We closed with the Lord's Prayer.

Respectfully Submitted
Cathy Hipke, Council Secretary