

MINUTES OF THE NOVEMBER 14, 2023, CONGREGATION COUNCIL MEETING

Present: Pastor Christine Olson; President Matt Vanni; Vice-President Terrie Porras; Secretary Joanna Magrane; Treasurer Debbie Villas; Jim Briar; Stacy Hansen; Betty Kohrt; Chris Nelson; Cindy Smith; Bill Taccolini Excused Absences: Jeff Hines; Jeremy Sallgren; Gail Sieglaff Present to Report: Patti Treptow; Judy Raygo

Call to Order: Matt called the meeting to order at 6:03.

Agenda Approval: Matt called for review and approval of the Agenda. Bill made a MOTION to approve the Agenda, SECONDED by Cindy, MOTION CARRIED.

Opening Devotion: Pastor Christine led the Council in a reading and discussion of Luke 16:1-13, followed by prayer.

Secretary's Report: Matt called for review and approval of the Minutes of the October 10, 2023, Council meeting. Bill made a MOTION to approve the Minutes, SECONDED by Terrie, MOTION CARRIED.

Treasurer's/Finance Committee Report: Debbie reviewed the Financial Reports and submitted the minutes of the October 10, 2023, Finance Committee meeting.

ACTION ITEMS: OLD BUSINESS

Choir Sign Up: Only one person signed up for choir during the recent stewardship campaign, so it does not appear necessary to hire a choir director at this time.

Meatball Supper: Debbie reviewed the Meatball Supper Accounting included in the Financial Reports, noting total sales & donations of \$2,125 and net proceeds of \$1,058.81, which have been deposited into the General Fund.

2024 Council Officers Breakout: Council members formed small groups to identify and discuss potential 2024 Council officer candidates, after which general discussion was held to report breakout session results.

REPORTS

Youth & Family Ministry Director's Report: Patti presented her report as written and noted upcoming Youth activities.

President's Report: Matt noted that the Annual Meeting will be held on January 28, 2024, and that there will be three services on Christmas Eve. Matt also noted the upcoming potluck, which will be held prior to the December Council meeting.

Youth Committee (Little Lutherans): Stacy reported that Noisy Kettle donations of \$371 will be used to provide food for three MAPS families as part of a Kids Helping Kids service project. The children will be helping to shop for kid-friendly foods.

Learning Committee: (Bill) Did not meet.

Endowment Committee: Debbie reported that checks will be distributed to the organizations selected by the Committee, as set forth in the minutes of its October 3rd meeting and submitted to Council at its October 10th meeting.

Fellowship Committee: Terrie reported that the committee met prior to the Council meeting and discussed the budget and upcoming activities, including the Thanksgiving Eve Pie Social, Hanging of the Greens, Bunco, and Paint & Potluck.

Human Resources Committee: Joanna reported that Jim Zobel was reelected as Chairperson at the Committee's recent meeting and noted the Committee's request that Council reappoint Jim Zobel to another 3-year term. Bill made a MOTION to reappoint Jim, SECONDED by Betty, MOTION CARRIED. Joanna also noted the Committee's recommendation that the description of the choir director position as posted on Emmanuel's website be amended. Following discussion, a MOTION was made by Stacy and SECONDED by Chris to amend the description of the choir director position to read "This may be a Volunteer or a Contract position that assists the Worship Committee and Pastor in fulfilling worship responsibilities by providing choir music as requested". MOTION CARRIED.

Memorial Committee: (Cindy) Did not meet.

Outreach Committee: Patti noted several upcoming projects, including the Tree of Love, Bake Sale, Food Drive, and poinsettias for shut ins.

Policy and Procedure Committee: Joanna reported that the Committee met recently and plans to meet again in January.

Property: Matt reported that David Behrens Construction will provide snowplowing services. Scott Gleisner has performed mower maintenance and will

also do snow blower maintenance. Matt also noted that the Property Committee has submitted its budget.

Stewardship Committee: Debbie gave an update on the stewardship campaign.

Worship Committee: (Debbie) Did not meet.

Vision Team (Faithful Innovations): (Pastor Christine) Nothing new to report.

Visitation Team: Pastor Christine reported that the team, consisting of 12 adults and 2 youth, continues to meet monthly.

Pastor's Report: Pastor Christine presented her report as written, noting that there were 8 baptisms in October. Pastor also requested Council's approval for Joel and Mindy Salzman to become new members. Joanna made a MOTION to approve the Salzman's membership, SECONDED by Stacy, MOTION CARRIED.

ACTION ITEMS: NEW BUSINESS

Church Insurance: Because Farm Bureau no longer insures churches and Emmanuel's insurance will expire on 11/30, two insurance quotes have been obtained for Council's consideration, one from Guide One and the other from Church Mutual. After discussion, a MOTION was made by Bill to accept the Guide One quote, SECONDED by Cindy, MOTION CARRIED. Farm Bureau will maintain Emmanuel's Worker's Compensation insurance.

Choir Director Description & Appointment of Jim Zobel: See HR Committee Report.

2024 Annual Congregation Meeting & December Potluck: See President's Report.

Fundraising Committee: After discussion regarding whether to establish a Fundraising Committee, it was decided that Council will continue to oversee fundraising efforts. Council members are encouraged to offer their suggestions and bring member suggestions to Council's attention.

ADJOURNMENT

Matt made a MOTION to adjourn, SECONDED by Chris, MOTION CARRIED. The meeting concluded at 8:39 with the Lord's Prayer.

Respectfully submitted, Joanna Magrane, Council Secretary

